

Access Rules:

To use the GloRe Certification System and to join The GloRe Network an organization is expected to send us the "Trial Period Enrollment Request" signed. In this case the organization become "Trial Member" and starts the "Trial Period", in which can use the Certification System and is visible in glorecertificate.net website. The Trial Period lasts until the following Autumn (for example if you enroll in November the Trial Period will last until next September). Consider that, to apply to become a Full Member, an organization has to have minimum 3 months as Trial Member, so the request should be sent by May.

After the Trial Period, each organization can **freely decide** to apply to enter as Full Member in The GloRe Network. To do so, the organization should send by the end of September an official request and a filled application form with details about its activities and motivations to join the network.

Organisations not interested in becoming Full Members of The GloRe Network after the Trial Period don't have to pay any penalty and have full right over the certificates created during the Trial Period but lose the possibility to access the platform and to generate new certificates or to manage previous certificates, because their account gets deactivated.

Quality Charter:

Requirements to respect to be a member of The GloRe Network:

1. Be a **non-profit organisation**.
2. Provide the volunteer with meaningful volunteering activities.
3. Not **replace** paid workers with volunteers.
4. **Inform** in advance the volunteer about his/her rights and duties.
5. Guide the volunteers on the usage of GloRe Certification System and impartially assess and validate their soft skills, before issuing the **GloRe Certificate**.
6. **Promote** the GloRe Certificate by sharing every year at least one news/post coming from the official [Facebook](#) or [Linkedin](#) page in one Social Media Official Channel of the organisation
7. **Participate** in The GloRe Network meetings and initiatives.

Extra requirements during the Trial Period (for Trial Members):

8. Select minimum **10 volunteers** and ask them to use the Certificate System. At least 3 of them have to complete the certification process by the end of the trial period (following September).

Extra requirements for Full Members (after the end of the Trial Period):

9. Pay the annual membership fee 50€ from the year after becoming a Full Member. So, for example, an organization accepted as Full Member in October doesn't have to pay the fee for that year but from the following year onwards.
10. have the GloRe Logo linked to glorecertificate.net website on the organisation's website.